

Luzerne Conservation District
Board of Directors
In-person Meeting & Video/Telephone Conference
December 18, 2025 12:00 PM - 1:00 PM

REVISED

12/17/2025

ITEM #*	REGULAR MEETING AGENDA	PRESENTER
	Call to Order <i>(Note recording of meeting)</i>	Jay Wilkes
	Pledge of Allegiance	Jay Wilkes
	Roll Call:	Jay Wilkes
	Jay Wilkes	
	Gary Moyer	
	Tracey Chonko	
	Lenny Burger	
	Tom Herbert	
	Greg Wolovich	
	Public Comment <i>(5 minute limit per person)</i>	Jay Wilkes
1.	Minutes <i>(Entertain a motion to accept)</i> November LCD Board of Directors Meeting	Jay Wilkes
2.	Financial Reports <i>(Invite questions and order they be filed for audit)</i>	Jay Wilkes
3.	Cooperating Agency Reports <i>(5 minute limit per report)</i> : USDA Natural Resources Conservation Service (NRCS) PA Department of Environmental Protection (DEP) PA Association of Conservation Districts (PACD)	Esther Ermlick Connolly/Creegan Written Report
4.	Staff Reports:	
	4a. Written reports are included in the board packets	Jay Wilkes
	4b. Discussion about Board Preferences for Staff Reports	Josh Longmore
5.	Business Items:	
	5a. 2024 Audit Presentation	Brad Murray
	5b. Jackloski/SSR Phase 1 CAP Implementation Project Approval	John Levitsky
	5c. 2026 District Budget	Josh Longmore
	5d. 2026 District Pay Schedule	Josh Longmore
	5e. Pay Schedule Reclassification of George	Josh Longmore
	5f. Health Insurance Plan Change	Josh Longmore
	5g. E&SPC Fee Schedule and Policy Revision	Keith George
	5h. New E&S Program Staff Position	Keith George
	5i. Employee Step Increase Acknowledgement (2)	Jay Wilkes
	5j. Executive Committee Recommendation Re: Staff Performance Bonuses	Jay Wilkes
	5k. 2026 LCD Board of Directors Meeting Schedule	Jay Wilkes
6.	Correspondence & Announcements:	Jay Wilkes
	TBD - January LCD Board of Directors Meeting	
	Public Comment <i>(5 minute limit per person)</i>	Jay Wilkes
	Motion to Adjourn	

**Item numbers correspond to materials in board members' packets, if applicable.*